



**I-SEEMob**

Inter-sectoral mobility of researchers  
in South-Eastern Europe



# Current R&I framework and its impact on promoting intersectoral mobility and cooperation

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# Project WP3 Objectives

- ▶ To examine the *existing legislative frameworks* for the career development of researchers in the countries participating in the project consortium.
- ▶ To study the *administrative practices* for industry-academia mobility and point out ways to enhance it.
- ▶ To focus on the implementation of the *Charter and Code* and *EC Recommendations* as essential tools for building a European labour market.

# European Innovation Agenda – Key aspects

- ▶ More jobs and investments in SMEs
- ▶ Smart specializations
- ▶ Commercialization of innovative products -  
utilization of IPR
- ▶ Highly skilled HR personnel
- ▶ Empowering regions for sustainable growth –  
increasing productivity and decreasing disparities
- ▶ More investments in RD&I and synergies among FP  
and SFs

# People at the core of the Agenda: Realities

- Brain-drain in research sector – deepening disparities among “regional” universities and “leading” ones
- Decrease of interest for career development in natural and engineering sciences/lack of industry
- Variety of educational programmes – big disparities in science teaching practices
- Increase of need for interdisciplinary skills and entrepreneurship mindset
- Lack of *smart* legal base and policy measures fostering mobility schemes

# People at the core of the Agenda - Hinders

- ▶ Lack of political will – often comes to lack of funding and HR long-term Strategy
- ▶ Aging of researchers
- ▶ Often lack of incentives for industry to invest in creativity and development of local talents potential
- ▶ Lack of incoming researchers or vague national attempts to attract back talented researchers from the world scientific diaspora.
- ▶ Lack of sound remuneration for researchers
- ▶ Slowly implementation of scientific visa

# Industry-academia partnership

- ▶ Economic factors vs innovation drivers
- ▶ Social recognition of researchers
- ▶ Insufficient inter-sectoral mobility and lack of trust
- ▶ Insufficient incentives for industry to hire R&D skilled personnel
- ▶ Fragile industry-academia collaboration on training agenda
- ▶ Overall weakness and a lack of a coherent protecting policy and utilisation IPR
- ▶ Often technology transfer is not foreseen as a tool for empowering local and regional industries and it is not supported through a favorable legal base



## “Still to think about” challenges:

- National and/or regional initiatives on the provision of measures towards adoption of the European Partnership for Researchers recommendations in the area of open recruitment and opening the R&I systems for cooperation with third-country researchers; Social security and supplementary pensions for mobile researchers, portability of grants and others.
- National measures towards embedding the principles of the Charter for researchers and the Code of Conduct
- Implementation of valorisation programmes increasing the competitiveness of research results
- Fostering the industry-academia collaboration through mobility of researchers and joint coaching programmes for young talents
- Adoption of integrated approach for provision and use of statistical indicators measuring the R&I products and results; researchers in science and industry sectors; PhDs and PostDocs; IPR, etc.



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*Thank you for your kind attention!*

