

People Work program - 2011

Greece 20-21 October 2010

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Initial training (~40% budget)

Initial Training Networks*

Industry dimension (~5-10% budget)

Industry-Academia Partnerships and Pathways (IAPP)*

Life-long training and career development (~25-30% budget)

Intra-European Fellowships (IEF) / Career Reintegration Grants (CIG)

Co-funding of regional/national/international programmes (COFUND)

International dimension - World Fellowships (~25-30% budget)

Outgoing & Incoming* International Fellowships (OIF & IIF);

International Research Staff Exchange Scheme (IRSES)

Specific policy support actions (~1% budget)

Researchers' Night; Support to Euraxess Network

*** Open to third-country nationals**

Applicants

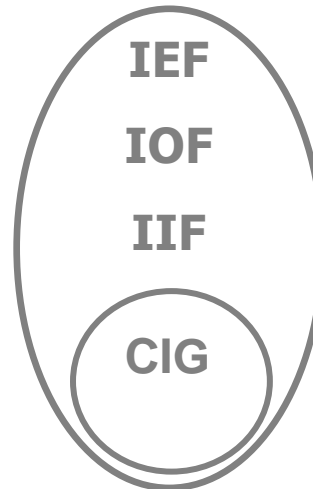
Research Experience

Senior Post-docs
> 10 years = ER

Post-docs
> 4 years = ER

Post-graduates
< 4 years = ESR

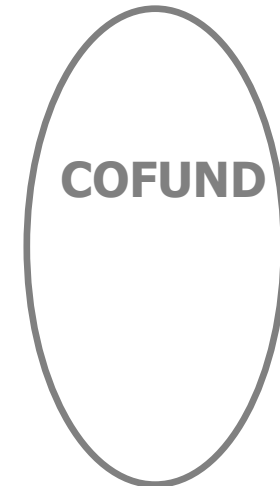
Individual
fellowships



Private
sector/Research-
Higher Education
Institutions



Research funding
bodies



Objectives:

- 1. Foster co-operation** between non-commercial research organisations & commercial enterprises based on joint research projects
- 2. Stimulate long-term collaboration** between sectors through secondment of researchers between the public & private research domains
- 3. Diverse career possibilities & research experience** for researchers, knowledge sharing/cultural exchange

Participant rules: *type of beneficiaries*

- ✓ **At least ONE non-commercial organisation**
- ✓ **At least ONE commercial enterprise**

Non-Commercial participants

- **Universities/research centres**
- **Non-profit or charitable organisations**
- **International European interest organisations**
- **Joint Research Centre of European Commission**
- **International organisations (WHO, UNESCO)**

Commercial participants

- **Commercial enterprises of ALL sizes (incl. SMEs, spin offs, start ups)**
- **National organisations if commercial**

Participant rules: *Countries where beneficiaries are located*

- ✓ Located in at least **2 different MS/AC**
- ✓ Additional participants from anywhere in world

- **EU Member States (MS)**
- **Associated Countries (AC):**
Albania, Bosnia and Herzegovina, Croatia, FYR Macedonia, Iceland, Israel, Liechtenstein, Montenegro, Norway, Serbia, Switzerland, Turkey and Faroe Islands.
- **Other Third Countries (OTC)**
Countries which are neither EU Member States nor third countries associated to FP7 (associated countries).

Main activities:

Compulsory Secondment of staff

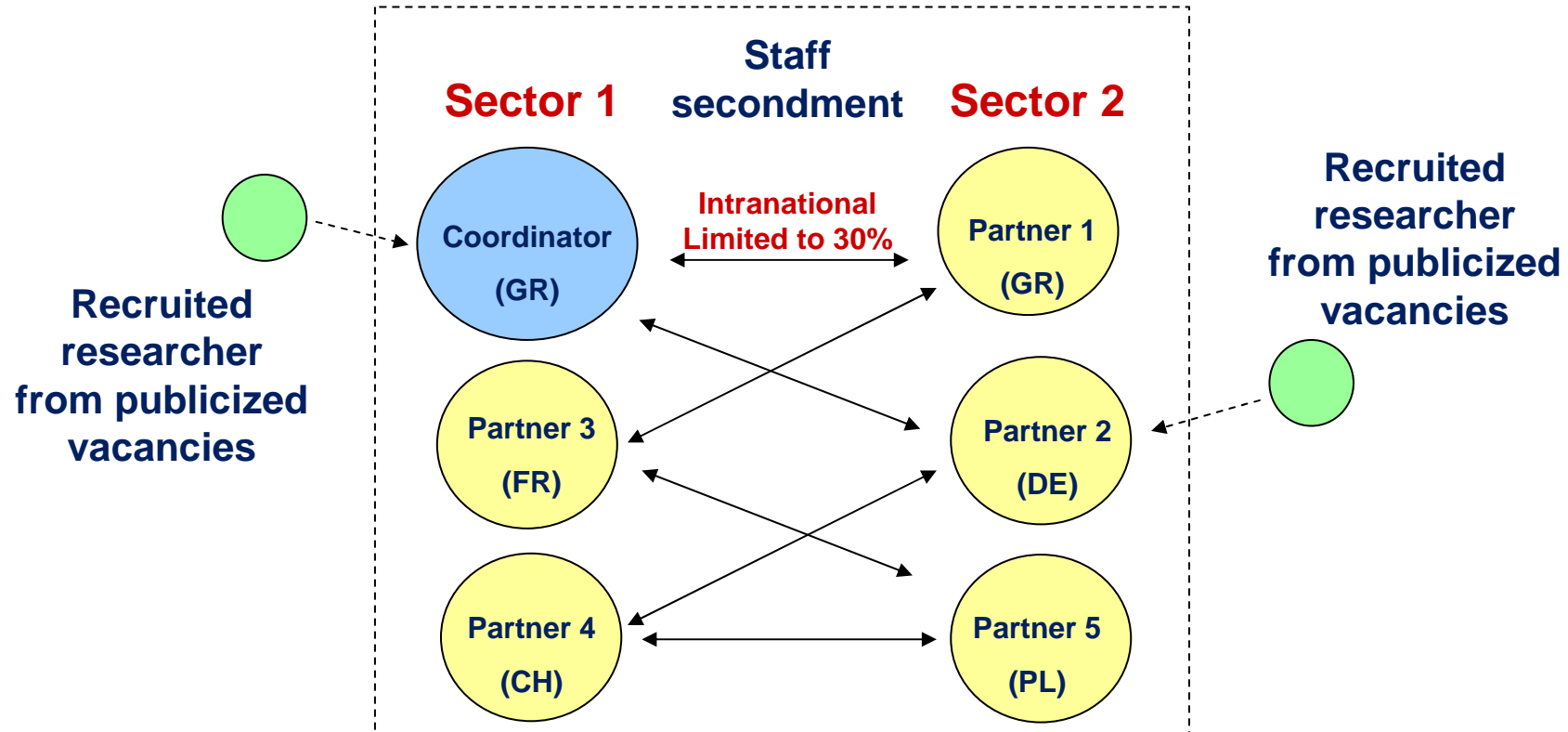
- ✓ Majority of support in IAPP
- ✓ Always inter-sector
- ✓ Normally 2-way with in-built return
- ✓ Up to 30% for secondments within same country

Optional Recruitment of experienced researchers

- ✓ Not substitute for secondment
- ✓ Must be justified

- ✓ Networking activities
- ✓ Training and research costs
- ✓ Workshops & conferences

Composition of a consortium



NB:

All staff exchanges must be between the non-commercial and commercial sector.

Secondments within the same sector are not eligible for funding under IAPP scheme.

Eligible researchers

Secondment

Early-stage/Experienced researchers (2-24 months)

Also managerial staff, technicians are eligible

Must be staff members for at least 12 months

Must return to the home institution for at least 12 months

Recruitment

Experienced researchers from any country (12-24 months)

Hosts in ICPC or OTC can only recruit MS or AC nationals

No nationality restrictions anymore, only “mobility rule”

Objectives:

- **Strengthen and structure Initial Training of Researchers at European level**
- **Attract individuals to scientific careers**
- **Improve career perspectives by broad skills development (including private sector needs)**
- **Directed at early-stage researchers**

Participant rules: *type of beneficiaries*

Multi-partner ITN:

- ✓ **At least 3 organisations from 3 different countries (MS, AC) – level 1**
- ✓ **Any additional participant from any other country**
- ✓ **Private participants strongly recommended !**

Mono-partner ITN:

- ✓ **1 organisation from MS or AC – level 1**

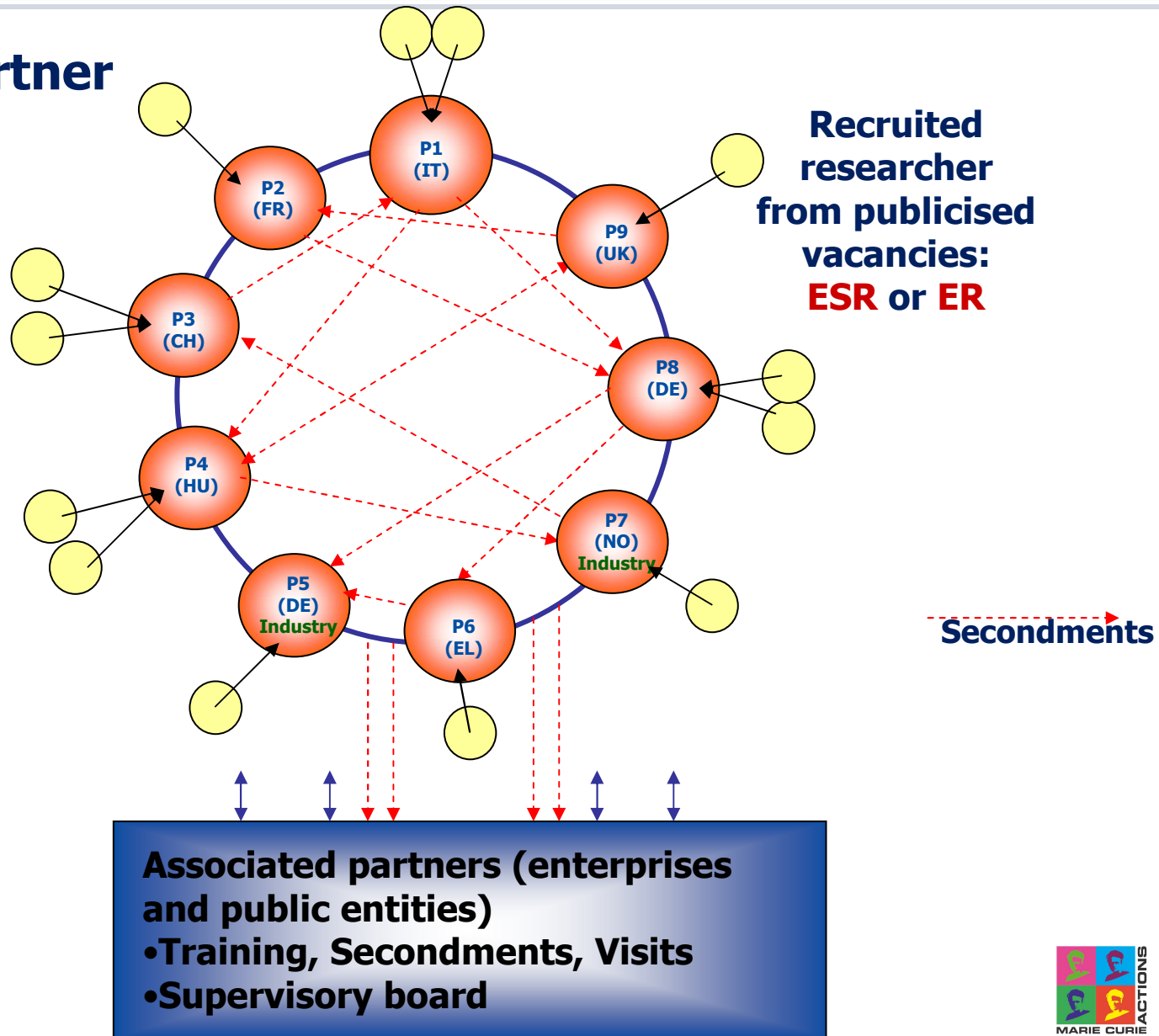
Main features:

- **International network** of participants
- **Recruitment and hosting** of eligible researchers
- **Joint Research Training Programme:**
 - training through research
 - network-wide training
 - complementary competences modules
 - exposure to both public and private sectors
- **Industry** involvement

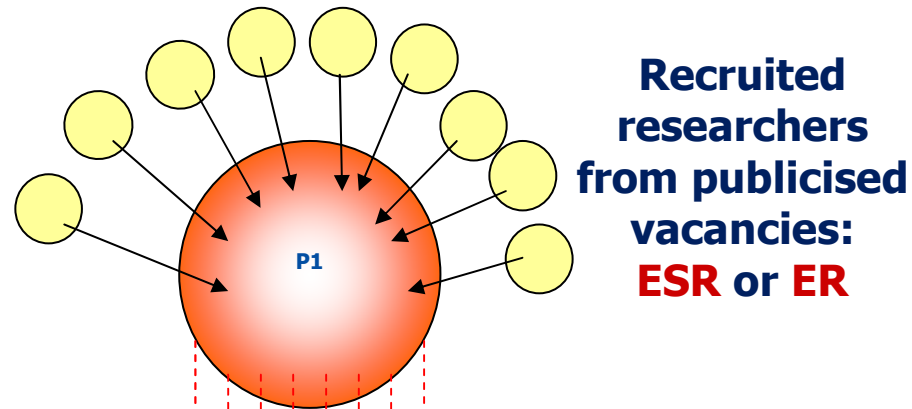
Participation level:

Full Network Partner	Offer research training & Recruit eligible researchers	Level 1
Associated Partner (Optional)	Provide research training, complementary skills courses, (communication, enterprise cycles, innovation, IPR, ...), secondments, supervisory board	Level 2

Multi-partner ITN



Mono-partner ITN



Secondments

Associated partners (especially enterprises, also public entities)

- Training, Secondments, Visits
- Supervisory board

Eligible researchers

Recruitment

- ✓ **Early stage researchers (at least 80%)**
- ✓ **0-4 years of research experience or NO PhD**
- ✓ **3-36 months**

- ✓ **Experienced researchers**
- ✓ **PhD or at least 4 years of research experience**
!!! BUT research experience \leq 5 years
- ✓ **3-24 months**

No limit for Third country nationals recruitment

Community contributions (for 2011 WP)

1: Monthly living allowance

according to the fellow's experience and host country correction coefficient

2: Monthly mobility allowance

€ 700 without family, € 1000 with family

No Travel allowance anymore!!!

3: Training / Research / Transfer of knowledge costs

€ 1 800 per researcher-month

4: Management costs

10% of total EU contribution

5: Overheads

10% of direct costs

**The Specific Programme *People*
Life-long Training
& Career Development**

Support to experienced researchers

- Complementing / acquiring new skills & competencies
- Enhancing inter/multidisciplinary & inter-sectoral mobility
- Resuming research career after a break & re-integration into longer term research position in Europe

Actions:

- Intra-European Fellowships for Career Development (IEF)
- Career Integration Grants (CIG)
- Co-funding of regional/national/international programmes (COFUND)



Aim:

- To support the career development, or restart, of Experienced Researchers at different stages of their careers, and enhance their **individual competence diversification** in terms of skill acquisition at multi- or interdisciplinary level and/or by undertaking intersectoral experiences
- To support researchers in attaining and/or strengthening a **leading independent position**, e.g. principal investigator, professor or other senior position in education or enterprise



Profile of the researchers:

- Researchers must be Experienced Researchers at the relevant deadline for submission of proposals
- Applicants can be of any nationality
- They must demonstrate mobility from a Member State or an Associated Country to another Member State or Associated Country, and must comply with the rule for mobility at the deadline for submission of proposals

Profile of the host organisations:

Universities, research centres, enterprises including SMEs etc.
located in a Member State or Associated Country

How does it work?

Financial support for advanced training and trans-national mobility for a period of 12 to 24 months (full-time equivalent) for an **individual project** presented by an Experienced Researcher active in a Member State or Associated Country in liaison with a host organisation from another Member State or Associated Country

Aim:

- Encouraging researchers to establish themselves in a Member State or in an Associated country, for example after a period of mobility
- The action is designed to provide researchers **who have been offered a stable position** and who are considering **establishing themselves in Europe** with their own research budget, thus contributing to the scientific success of their research career

Profile of the researchers:

- Researchers must be Experienced Researchers at the relevant deadline for submission of proposals
- A researcher who has benefited or is benefiting from a reintegration or career integration grant under FP6 or FP7 is ineligible
- Applicants can be of any nationality
- The researcher must comply with the rule for mobility

Profile of the host organisations:

Universities, research centres, enterprises including SMEs etc.
located in a Member State or Associated Country

How does it work?

- Financial support for a period of 24 up to 48 months (full time equivalent) for a professional career integration project presented by an ER in liaison with a host organisation in a Member State or Associated country
- The contribution is a flat rate of 25 000 EUR per researcher and per year to contribute to the research costs of the researcher at the host organisation

The Specific Programme *People* **World Fellowships**

Support to experienced researchers:

- To attract research talent from outside Europe
- Foster mutually beneficial research collaboration through international staff exchanges

Actions:

- International Outgoing Fellowships for career development (IOF)
- International Incoming Fellowships (IIF)
- International Research Staff Exchange Scheme (IRSES)



International Outgoing Fellowships for career development (**IOF**)

Aim:

- To reinforce the international dimension of the career of European researchers by giving them the opportunity to **be trained and acquire new knowledge** in a high-level organisation active in research, established in an **other third country** (outgoing phase)
- Subsequently, these researchers will **return** with the acquired knowledge and experience to an organisation in a Member State or Associated Country





International Outgoing Fellowships for career development (IOF)

Profile of the researchers:

- ER level at the relevant deadline for submission of proposals
- Nationals of a Member State or Associated Country
BUT researchers from other third countries who have been residing and carrying out their main activity in Member States or associated countries for at least the 5 years prior to the submission deadline are also eligible
- For the outgoing phase, applicants must demonstrate mobility from a Member State or associated country to an other third country, and must comply with the rule for mobility at the deadline for submission of proposals





International Outgoing Fellowships for career development (IOF)

Profile of the host organisations:

Universities, research centres, enterprises including SMEs located and established in a third country (outgoing phase) and in a Member State or Associated Country (obligatory return phase)





International Outgoing Fellowships for career development (IOF)

How does it work?

- The researchers shall be selected on the basis of a proposal submitted in liaison with a return host organisation
- The researchers will be in a situation of secondment during the outgoing phase of training
- The project is expected to include a coherent research programme for the total duration of the contract, of which an initial outgoing phase, of between 1 and 2 years, and a mandatory re/integration phase of 1 year within the contracting organisation



REA International Incoming Fellowships (IIF)

Aim:

To reinforce the research excellence of the Member States and the Associated Countries through knowledge sharing with incoming top-class researchers active in an other third country to work on research projects in Europe, with the view to developing mutually beneficial research co-operation between Europe and an other third country

REA International Incoming Fellowships (IIF)

Profile of the researchers:

- ER level at the relevant deadline for submission of proposals
- Applicants can be of any nationality
- They must demonstrate mobility from an other third country to a Member State or Associated Country, and must comply with the rule for mobility with respect to the 'host organisation' at the deadline for submission of proposals

Profile of the host organisations:

Universities, research centres, enterprises including SMEs etc. located in a Member State or an Associated Country, as well as a possible 'return host organisation' if the researcher was active in an International Cooperation Partner Country before the incoming phase

How does it work?

- The action provides financial support to individual research projects presented by the incoming ERs in liaison with a 'host organisation' in a MS or an AC, as well as possibly with a 'return host organisation' if the researcher was active in an ICPC before the incoming phase
- Incoming Phase:
The grant agreement will be concluded with the host organisation of the MS or AC for a total duration of between 12 and 24 months
- Possible Return Phase for researchers coming from an ICPC:
For a possible return phase to an ICPC, a grant agreement will be issued for the duration of 1 year with the return host organisation, which will commit itself to ensure an effective return of the researcher



International Research Staff Exchange Scheme (IRSES)

Aim:

To strengthen research partnerships through staff exchanges and networking activities between European research organisations and research organisations from countries with which the European Union has an S&T agreement or is in the process of negotiating one, and countries covered by the European Neighbourhood policy





International Research Staff Exchange Scheme (IRSES)

Profile of the researchers:

All research staff of the participating organisations

Profile of the host organisations:

At least two independent "research organisations" established in at least two different Member States or associated countries, and one or more "research organisations" either located in countries with which the European Union has or is in the process of negotiating an S&T agreement, or in countries covered by the European Neighbourhood Policy



How does it work?

- Participants will submit multi-annual proposals for joint programs for exchanges of research staff
- For organisations in MS and AC, the mobility must be towards the other third country partners, and vice-versa
- The duration of exchanges for each researcher or technical/management staff will be for a maximum of 12 months
- The EU contribution will cover the mobility costs of European outgoing researchers (1900 - 2100 Euro/month)
 - **Mobility costs of incoming researchers from other third countries supported if from ICPC**
- Financial support will be provided for a period of 24 to 48 months

- The fixed Community contribution is **1900 EUR per exchanged staff member per month**. This amount should cover the cost of travel and subsistence of the exchanged staff;
- Networking actions, management costs and overheads related to the execution of the exchange may also be included in the contribution;
- For countries located a long distance from Europe (see Work Programme), an **additional long distance allowance** of 200 EUR per exchanged staff member per month is paid to cover their higher travel costs;
- For **ICPC** - International Cooperation Partnership Countries, an identical Community contribution will be provided if requested

Action	Call ID	Call Opens	Call Deadline
LAPP Industry –Academia Partnerships and Pathways	FP7-PEOPLE-2011-LAPP	20 July 2010	7 December 2010
NIGHT Researchers' Night	FP7-PEOPLE-2011-NIGHT	28 September 2010	12 January 2011
ITN Initial Training Networks	FP7-PEOPLE-2011-ITN	20 July 2010	26 January 2011
EURAXESS Services Network II	FP7-PEOPLE-2011-EURAXESS-II	14 October 2010	27 January 2011
COFUND Co-funding of Regional, National & International Programmes	FP7-PEOPLE-2011 - COFUND	20 October 2010	17 February 2011
CIG Career Integration Grants 1st deadline	FP7-PEOPLE-2011-CIG	20 October 2010	08 March 2011
IRSES International Research Staff Exchange Scheme	FP7-PEOPLE-2011-IRSES	20 October 2010	17 March 2011
NCP Trans-national cooperation among NCPs	FP7-PEOPLE-2011-NCP	10 March 2011	22 June 2011
IEF Intra-European Fellowships	FP7-PEOPLE-2011-IEF	16 March 2011	11 August 2011
IIF International Incoming Fellowships	FP7-PEOPLE-2011-IIF	16 March 2011	11 August 2011
IOF International Outgoing Fellowship	FP7-PEOPLE- 2011-IOF	16 March 2011	11 August 2011
CIG Career Integration Grants 2nd deadline	FP7-PEOPLE-2011-CIG	20 October 2010	06 September 2011

SUMMARY – 2011 BUDGET

Actions subject to calls for proposals	Budget 2011 ^{7/4} (EUR million)
1. Initial Training of Researchers	
Initial Training Networks (ITN)	318.41
2. Life-long Training and Career Development	
Intra-European Fellowships for Career Development (IEF)	110.00
Career Integration Grants (CIG)	40.00
Co-funding of Regional, National, and International Programmes (COFUND)	90.00
3. Industry-Academia Partnerships and Pathways	
Industry-Academia Partnerships and Pathways (IAPP)	80.00
4. World Fellowships	
International Outgoing Fellowships for Career Development (IOF)	40.00
International Incoming Fellowships (IIF)	40.00
International Research Staff Exchange Scheme (IRSES)	30.00
5. Specific Actions	
Researchers' Night (NIGHT)	4.00
Trans-national co-operation among NCPs (NCP)	1.00
EURAXESS Services Network II (EURAXESS-II)	3.00
Subtotal	756.41
Actions not subject to open calls for proposals	4.95
Expert Evaluators and Reviewers	11.00
Total	772.36

How to write a successful proposal ??

✓ **Consult always your NCP**

Mobility NCP site:

http://cordis.europa.eu/fp7/mariecurieactions/ncp_en.html

✓ **Read carefully Guide for applicants on call page on CORDIS:**

<http://cordis.europa.eu/fp7/dc/index.cfm?fuseaction=UserSite.FP7CallsPage>

-
- ✓ Very good Research Project
 - ✓ Good and stable partnership
 - ✓ Structure and organize the information
 - ✓ Clear and understandable information
 - ✓ Underline important information, use tables, bullet points, etc.
 - ✓ Be precise, less is sometime more...
 - ✓ Demonstrate your skills, use examples of running projects
 - ✓ Impartial view...ask your colleagues, friend to read it before...
 - ✓ Start with EPSS at least 2 months before the deadline, administrative data, 1 draft of part B

Evaluation criteria: (for 2011 WP)

IAPP

1 - S&T Quality

Threshold 3

2 - Transfer of knowledge

Threshold 3

3 - Implementation

Threshold 3

4 - Impact

No threshold

ITN

1 - S&T Quality

Threshold 3

2 - Training

Threshold 4

3 - Implementation

Threshold 3

4 - Impact

Threshold 4

Follow the page limit – 30 pages !!!

IAPP:

B.2 S&T Quality	- 10 pages,
B.3 Transfer of Knowledge	- 6 pages,
B.4 Implementation	- 10 pages,
B.5 Impact	- 4 pages

ITN:

B.2 S&T QUALITY	- 8 pages
B.3 TRAINING	- 10 pages
B.4 IMPLEMENTATION	- 8 pages
B.5 IMPACT	- 4 pages

For ITN – Letter of Commitment for Associated partners must be included in part B, not as an attachments !!!

Experts will be instructed to disregard any excess pages in each section in which the maximum number of pages is indicated.

Scale used for evaluation:

0 - *The proposal fails to address the criterion under examination or cannot be judged due to missing or incomplete information.*

1 - Poor. *The criterion is addressed in an inadequate manner, or there are serious inherent weaknesses.*

2 - Fair. *While the proposal broadly addresses the criterion, there are significant weaknesses.*

3 - Good. *The proposal addresses the criterion well, although improvements would be necessary.*

4 - Very good. *The proposal addresses the criterion very well, although certain improvements are still possible.*

5 - Excellent. *The proposal successfully addresses all relevant aspects of the criterion in question. Any shortcomings are minor.*

IAPP – Crit 2 – Transfer of knowledge:

- Quality of the transfer of knowledge programme. Consistency with the research programme.
- Importance of the transfer of knowledge in terms of intersectoral issues.
- Adequacy of the role of researchers exchanged and recruited from outside the partnership with respect to the transfer of knowledge programme.

- Explain the need for knowledge transfer for each organisations through the secondment of their own staff
- If recruitment - justify in details
- Describe how the knowledge transfer will significantly increase the research quality, overall RTD capability and competitiveness of the partners.
- Detail the special measures that will be taken to transfer knowledge between the host institutions. The measures should emphasise the scientific and technical transfer and also any broader training (e.g. communication, ethics, language training, and managerial skills) designed to benefit the personnel of the participating institutions.
- Provide details of the in-built return mechanisms - ensure efficient transfer of knowledge back into the organisation of origin of the seconded staff.

- Describe the relative roles of secondments (each) and any envisaged recruitment.
- Indicate in person/months the overall total of researchers to be seconded and the total of recruitment – per beneficiary, per project.
- Indicate the foreseen length of each secondment/recruitment (for example using a Gantt chart).
- Pay attention to all eligibility rules for secondment and recruitment (described in section 2 of the Guide for Applicants).
- Explain the chosen mixture of researchers in terms of their experience: early stage; experienced (break down into 4-10 years, and more than 10 years); and technical/managerial staff.

- Don't underestimate any criterion! S&T is not more important than Impact, or Training
- Read all evaluation criteria and think what you as an evaluator would look for.
- Project is evaluated per each criterion and as overall
- Only the best projects will be funded
- Each Marie Curie action has a different objective, don't automatically resubmit proposals from one action to another one
- Resubmissions are OK, improve your proposal!

More information?

<http://cordis.europa.eu/fp7/dc/index.cfm>

Thank you for your attention!!!!