



# FP7 PEOPLE PROGRAMME

## MARIE CURIE ACTIONS Calls 2012

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**Marie Curie Actions = People Programme**



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**Evolved from pure mobility actions to a dedicated programme for structuring training, mobility and career development**

**Objectives:**

1. Human resources potential in R&D in Europe
2. Stimulate people to enter into the profession of researcher
3. Encouraging researchers to stay in Europe
4. Attracting researchers from around the world
5. Enhancing international cooperation and transfer of knowledge between research organisations

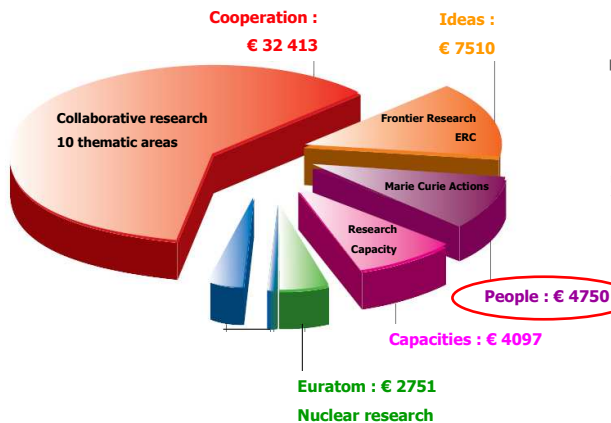
**One main condition to be eligible: *Mobility*** 
↙ Geographical  
↘ Sectorial

- Employment contracts with full social rights
- Addressed to researchers at all stages of their careers
- Adequate working conditions and attractive salaries
- Peer-reviewed international evaluation
- European (and international) prestige



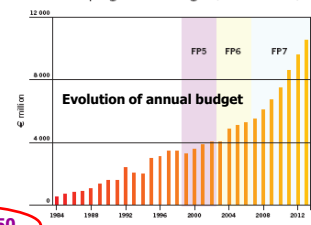
**FP7 overview (2007-2013)**

**FP7 breakdown (€ million)**

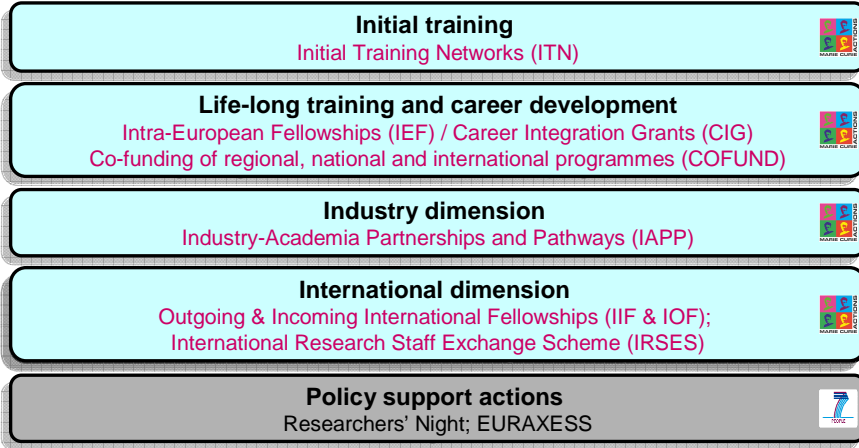


FP6 (2002-2006)  
Marie Curie Actions  
€ 1 580 million

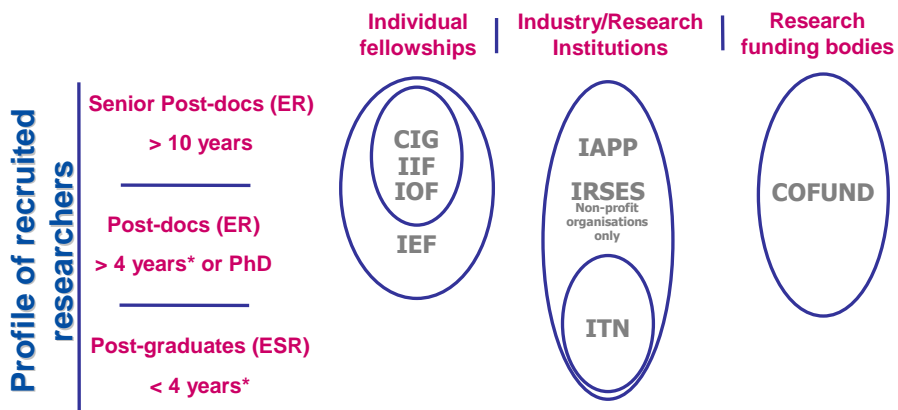
Framework programme budget (1984-2013)



The People Programme in FP7



Applicants



\*full-time equivalent research experience after degree which formally entitles to embark on a doctorate



## Host-Driven Actions

**Initial Training Networks (ITN)**



**Industry-Academia Partnerships  
Pathways (IAPP)**



**Initial Training  
Networks  
ITN**

## ITN Objectives:

- Attract and train young people to become researchers
- Promote researchers mobility across sectors, countries and disciplines
- Equip researchers with a broad set of skills that will match both public and private sector needs
- Improve career prospects of doctoral candidates (different sectors, transnationally)
- Improve quality of doctoral training
- Promote collaboration of academia and private sector in doctoral training

## DEFINITIONS

**1.Participants:** full network partners, signatories to the grant agreement. Recruit researchers, provide research & transferable skills training, provide secondment opportunities and receive funding (“beneficiaries” or “**level 1**”)

**2.Associated Partners:** do not recruit researchers. Provide transferable skills training and/or secondment opportunities (“**level 2**”)

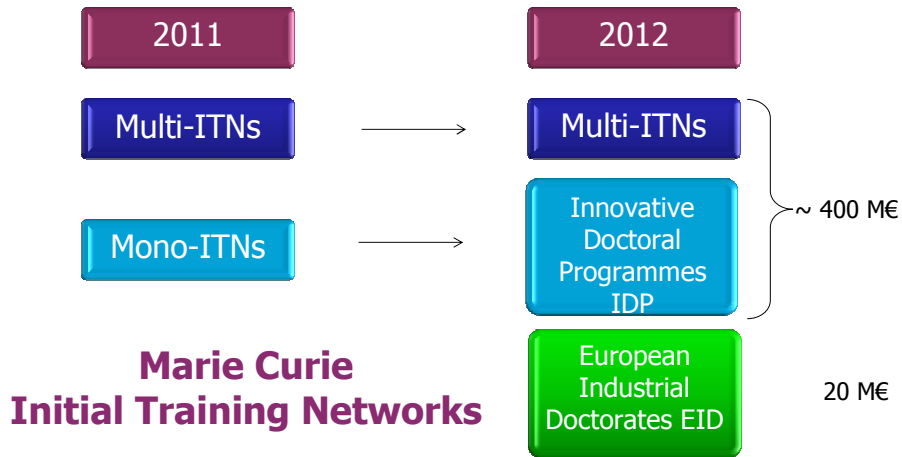
**3.Early Stage Researcher (ESR):** at the time of recruitment, must be in the first 4 years of their research careers (full-time equivalent), and with no doctoral degree awarded yet

**4.Experienced Researcher (ER):** at the time of recruitment, doctoral degree (or at least 4 years research experience), and in ITN scheme less than 5 years of research experience

**5.Industry/Enterprises:** Private sector is understood to comprise organisations gaining the majority of their revenue (>50%) through competitive means with exposure to commercial markets

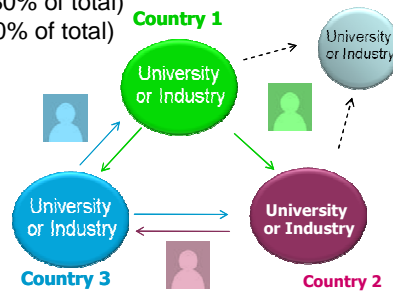
2 Implementation Modes

3 Implementation Modes



Multi-partner ITNs (Multi-ITN)

- **At least 3 participants\*** (any type) from 3 different MS/AC  
Above this minimum, participation of also third countries is possible
- **Associated partners** from any country / sector / discipline
- **Private sector participation:** "highest possible level"
- A joint research training programme
- **ESR:** appointment for 3-36 months (min. 80% of total)
- **ER:** appointment for 3-24 months (max. 20% of total)
- **Secondments** encouraged (up to 30% of recruitment period)
- Max **500** researcher months/network
- Max **40%** budget to one country

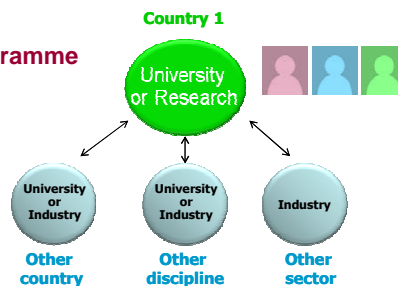


\* Average number of participants 9 (2007-2011)

## Innovative Doctoral Programmes (IDP)

MC Host-Driven  
Actions-ITN

- **1 participant only** (from MS/AC)  
typically a University or Research Centre offering doctoral programme
- **Associated partners** from any country / sector / discipline  
strengthen the international, interdisciplinary and intersectoral aspects
- A joint research training programme
- **Only ESR**: appointment for 3-36 months
- **Mandatory enrolment in doctoral programme**
- **Secondments** encouraged  
(up to 30% of recruitment period)
- Max **500** researcher months



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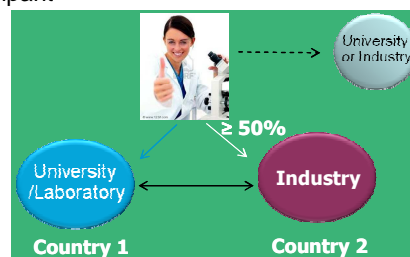


## European Industrial Doctorates (EID)



MC Host-Driven  
Actions-ITN

- **2 participants**: 1 academic + 1 private sector (2 different MS/AC)
- Research institutes can be academic partner **if**  
associated with a University delivering the doctoral degree
- **Associated partners** from any country / sector / discipline
- A joint research training programme
- **Only ESR**: appointment for 3-36 months
- **Mandatory enrolment in doctoral programme**
- At least **50%** of time at **private sector** participant
- Recruited by both or 1 participants
- Joint supervision by both participants
- Consortium agreement mandatory
- Max **180** researcher months
- **20M€** earmarked for the EID panel



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## Overview of ITN implementation modes

MC Host-Driven  
Actions-ITN

	Multi-ITN	IDP	EID
Partners level-1	3 minimum 3 diff. MS/AC	1 any MS/AC	2 2 diff. MS/AC
Partners level-2	unlimited (any country/sector/disc.)	unlimited (any country/sector/disc.)	unlimited (any country/sector/disc.)
Private sector involvement	highest possible level (partners level 1 and 2)	expected via associated partners	1 partner level 1 + associated partners
Eligible researchers	ESR (3-36 months) ER (3-24 months) ≤ 20%	ESR (3- <del>36</del> months)	ESR (3- <del>36</del> months)
PhD enrolment	typically expected (ESR)	mandatory	mandatory
Intersectoral aspects	secondments encouraged (≤ 30%)	secondments encouraged (≤ 30%)	≥ 50% in private sector
Res. months	500 max	500 max	180 max
Budget/country	40% max to 1 country	n/a	n/a
Panels and ranking lists	8 ranking lists (corresponding to scientific panels CHE, ECO, ENG, ENV, LIF, MAT, PHY, SOC)		EID ranking list (20M€ earmarked)

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## ITN Financial regime

MC Host-Driven  
Actions-ITN

### Category 1: Monthly Living Allowance

- €38,000 gross salary per ESR / year x country coefficient (Greece 94,8)
- €58,500 gross salary per ER / year x country coefficient

### Category 2: Mobility Allowance

- €1,000 – €700 (family or not) per researcher month x country coefficient
- Flat-rate cost category

### Category 3: Contribution to Training & Research Costs

- €1,800 per researcher month (Multi-ITN)
- €1,200 per researcher month (EID and IDP)
- Flat-rate cost category

### Category 4: Management Activities

- Maximum 10% of total EU contribution
- Real costs category

### Category 5: Overheads

- 10% of direct costs
- Flat-rate cost category

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## Industry - Academia Partnerships Pathways IAPP

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MC Host-  
Driven  
Actions-IAPP

### IAPP Objectives:

- Research networks involving both the commercial and non-commercial sectors to:
- Foster co-operation between non-commercial research organisations & commercial enterprises based on joint research projects
- Stimulate long-term collaboration between sectors through secondment of researchers between the public & private research domains
- Provide diverse career possibilities & research experience for researchers, knowledge sharing/cultural exchange

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- 1. Participants:** full network partners, signatories to the grant agreement. Second staff (mandatory) and optionally recruit ERs.
- 2. Associated Partners:** No associated partners in IAPP
- 3. Early Stage Researcher (ESR):** For secondment only. At the time of secondment, must be in the first 4 years of their research careers (full-time equivalent), and with no doctoral degree awarded yet
- 4. Experienced Researcher (ER):** For secondment or recruitment. At the time of secondment (or recruitment), doctoral degree (or at least 4 years research experience). Two salary categories based on experience: 4-10 and >10 years of research experience (full-time equivalent)
- 5. Industry/Enterprises:** Private sector is understood to comprise organisations gaining the majority of their revenue (>50%) through competitive means with exposure to commercial markets

**PARTICIPANT rules: *type of beneficiaries*** (at least 2 different MS/AC)

- At least ONE non-commercial organisation
- At least ONE commercial enterprises
- Additional participants from anywhere in the world
- Research cooperation

**ACTIVITIES:**

- Research & training
- Networking activities
- Workshops & conferences
- **Compulsory secondment** of staff (ESR or ER) for periods of 2-24 months
  - Always inter-sector (commercial/non-commercial)
- Up to 30% for secondments within the same country
- **Optional** recruitment (only ER) of experienced researchers for 12-24 months

# IAPP Financial regime

MC Host-  
Driven  
Actions-IAPP

## Category 1: Monthly Living Allowance

- €38,000 gross salary per ESR / year x country coefficient
- €58,500 gross salary per ER / year x country coefficient (4-10 years)
- €87,500 gross salary per ER / year x country coefficient (> 10 years)

## Category 2: Mobility Allowance

- €1,000 – €700 (family or not) per researcher month x country coefficient
- Flat-rate cost category

## Category 3: Contribution to Training & Research Costs

- €1,800 per researcher month
- Flat-rate cost category

## Category 4: Management Activities

- Maximum 10% of total EU contribution
- Real cost category

## Category 5: Overheads

- 10% of direct costs
- Flat-rate cost category

## Category 6: Small equipment

- SMEs only: 10% of the contribution to that partner (real cost)



## Marie Curie

### International Research Staff Exchange Scheme IRSES



**Objectives:**

- To establish or deepen partnerships between research organisations within Member States/Associated Countries and organisations in Countries covered by the **European Neighbourhood policy** and **Countries with S&T Agreements** through a joint programme of exchange of researchers

**Partnership:**

- A minimum of 2 independent non-profit research organisations within at least 2 different EU Member States (MS) or Associated Countries (AC)
- One or more organisations in a eligible third country\* (**Partnership countries\***: S&T agreement and Neighbourhood policy)
- Coordinator from EU MS/AC
- Duration of the Exchange Programme: 2- 4 years

\*See guide for applicants

**Exchange Programme:**

- To establish Multi-annual joint exchange programme
- Exchanges to/from Europe
  - In principle 50:50
- No restriction for size of programme
  - projects range from < €20 000 to > € 3 million
- Partner institutes select their staff for exchange: early-stage or experienced researchers, management, technical staff
- Short term exchanges (up to 1 year per person in total)

## Co-funding of exchange programmes between Europe and 3rd countries

- Staff are seconded
  - Keep their salary at their home institution
  - Funds cover travel and subsistence of the researcher
- **Fixed amount of 1900€/person/month for EU MS/AC partners**
- Extra 200€ for long distance countries
- ICPC and Neighbourhood policy countries: eligible for EU funding
- Exchanges not eligible for EU funding (own resources)
  - MS/AC <-> MS/AC
  - non-ICPC > MS/AC
  - ICPC <-> ICPC



## Marie Curie Individual Fellowships

IEF

IIF

IOF

### Post-doctoral fellowships for outstanding researchers

- For experienced researchers
  - In possession of a doctoral degree, or have 4 years of full-time research experience at the time of the call deadline
- Fellowships of 12 to 24 or 36 months
- Three types depending on the mobility of the researcher
  - **IEF - Intra-European Fellowships**
  - **IOF - International Outgoing Fellowships**
  - **IIF - International Incoming Fellowships**

### **IEF- Fellowships to support the career development, or restart, of experienced researchers at different stages of their careers**

#### **Objectives:**

- Catalyse significant development in researchers' careers
- Acquisition of different and/or complementary research competences at an advanced level
- Reach a level of professional maturity
- Add significantly to the career development of the best and most promising researchers active in Europe, in order to enhance and maximise their contribution to the knowledge-based economy and society

### IEF Researchers:

- International mobility within Member States (MS) and Associated Countries (AC)
- Experienced researchers of any nationality
- Applicants must comply with the rules for mobility:
  - They must demonstrate mobility from a MS or AC to another MS or AC
  - They must not have resided or carried out their main activity in the country of the host organisation for more than 12 months in the 3 years immediately prior to the call deadline

### Project:

- Application submitted by the experienced researcher in conjunction with the host organisation
- Project duration: 12 to 24 months
- Personal Career Development Plan for the researcher comprising training needs, including transferable skills, and research objectives
- Grant agreement to be issued with the host organisation

## **IIF - Fellowships for top- class researchers from anywhere in the world to come to Europe to transfer knowledge through mutual beneficial research cooperation**

### Objectives:

- Significant advances in such researchers' careers
- Acquisition of complementary research competences at an advanced level
- Help attain a leading independent position
- Building international research relations

### IIF Researchers:

- International mobility to Member States (MS) and Associated Countries (AC) from a third country
- Experienced researchers of any nationality
  - in possession of a doctoral degree, or have 4 years of full-time research experience at the time of the call deadline
  - Normally researchers with a more senior profile
- Applicants must comply with the rules for mobility:
  - They must demonstrate mobility from a third country to a MS or AC
  - They must not have resided or carried out their main activity in the country of the host organisation for more than 12 months in the 3 years immediately prior to the call deadline

### Project:

- Application submitted by the experienced researcher in conjunction with the host organisation
- Project duration: 12 to 24 months
- Possible **Return Phase** for researchers from International Cooperation Partnership Countries:
  - a grant agreement will be issued for the duration of one year with the return host organization.
- Grant agreement to be issued with the host organisation in MS or AC



## **IOF - Fellowships for top-class researchers from Europe to be trained and to acquire new knowledge in a high-level research organisation in a third country**

### **Objectives:**

- To reinforce the international dimension of researcher careers
- To transfer acquired knowledge to MS & AC
- Significant advances in researchers' careers
- Acquisition of complementary research competences at an advanced level
- Reach a position of professional maturity
- Building international research relations

### **Researchers:**

- International mobility **from** Member States (MS) and Associated Countries (AC) **to** a third country **and return**
- Experienced researchers with MS or AC nationality
  - or any nationality if residing and carrying out main activity in MS or AC for at least the 5 years prior to the deadline
  - Normally researchers with a more senior profile
- Applicants must comply with the rules for mobility:
  - They must demonstrate mobility from a third country to a MS or AC
  - They must not have resided or carried out their main activity in the country of the third-country host organisation for more than 12 months in the 3 years immediately prior to the call deadline

**Project:**

- Application submitted by the experienced researcher in conjunction with the host and partner organisation
- Fellowships of 2 phases: initial outgoing phase in a TC (partner organisation) and a mandatory re-integration phase in a MS or AC (return host organisation)
- Project duration: up to 36 months (outgoing phase:1-2 years; re-integration phase:1 year)
- Grant agreement to be issued with the return host organisation in MS or AC
  - Return host seconds the researcher to work at the partner organisation in the Third Country during the outgoing phase

## IxF Financial regime

Category 1: Monthly Living Allowance

- €58,500 gross salary per ER / year x country coefficient (4-10 years)
- €87,500 gross salary per ER / year x country coefficient (>10 years)

Category 2: Mobility Allowance

- €1,000 – €700 (family or not) per researcher monthx country coefficient

Category 3: Contribution to Research, Training and Transfer of Knowledge

- € 800 per researcher month
- Flat-rate cost category

Category 5: Overheads (and management)

- € 700 per researcher month x country coefficient
- Flat-rate cost category

**IIF Return Phase** for expenses related to the integration of the researcher in the host institution

Flat rate of EUR 15 000 per researcher/year during the period of reintegration up to a maximum of 1 year - Not subject to country correction coefficient



## Career Integration Grants

### CIG



#### MC Career Integration Grants

#### Objectives:

- Encouraging researchers to establish themselves in a Member State or in an Associated country, for example after a period of mobility
- The action is designed to provide researchers who have been offered a stable position and who are considering establishing themselves in Europe with their own research budget, thus contributing to the scientific success of their research career

#### Profile of the researchers:

- Researchers must be Experienced Researchers at the relevant deadline for submission of proposals
- Applicants can be of any nationality
- The researcher must comply with the rule for mobility

#### Profile of the host organisations:

- Universities, research centres, enterprises including SMEs etc. located in a Member State or Associated Country



## CIG Financial regime

MC Career  
Integration  
Grants

- Financial support for a period of 24 up to 48 months (full time equivalent) for a professional career integration project presented by an ER in liaison with a host organisation in a Member State or Associated country
- The contribution is a flat rate of **25 000 EUR per researcher and per year** to contribute to the research costs of the researcher at the host organisation



**Marie Curie**

**COFUND**



**Objectives:**

- To encourage existing or new regional or national fellowship programmes to open up to and provide for trans-national mobility, as well as to reinforce international programmes
- These programmes must run an open, merit-based competition for the applying researchers, and be founded on international peer-review

**Profile of the researchers:**

- Researchers supported under the programmes co-funded in the frame of this action must comply with the definition of experienced researchers and of trans-national mobility

**Profile of the host organisations:**

- Participants (in MS or AC) fall under one of the following categories:
  - **Public bodies responsible for funding and managing fellowship programmes**
  - **Other bodies, including research organisations, that finance and manage fellowship programmes**
  - **International organisations that run comparable actions at European level as part of their mission**

**How does COFUND work?****Co-funding:**

- Participants will submit multi-annual proposals for new or existing regional, national or international programmes to be co-funded (IxF or CIG type)
- Two different panels:
  - Existing trans-national fellowship programmes (including national programmes opening for first time for trans-national mobility)
  - New fellowship programmes with trans-national mobility
- The European Union contribution is fixed at 40% of the fellowship costs for eligible researchers
- Programmes co-funded for a duration of 24 to 60 months

# HOW CAN I APPLY?

## Calls for Proposals 2012

Action	Call opens	Call closes	Budget
<b>ITN</b>	20 July 2011	12 January 2012, 17:00:00 CET	€ 423,23 million
<b>IAPP</b>	19 October 2011	19 April 2012, 17:00:00 CET	€ 80 million
<b>IRSES</b>	20 July 2011	18 January 2012, 17:00:00 CET	€ 30 million
<b>IxF</b>	13 March 2012	16 August 2012, 17:00:00 CET	IEF € 120 million IOF € 40 million IIF € 40 million
<b>CIG</b>	20 October 2011	1st: 6 March 2012 2nd: 18 September 2012 17:00:00 CET	~ € 20 million ~ € 20 million
<b>COFUND</b>	19 October 2011	15 February 2012 17:00:00 CET	€ 110 million

## How to apply?

Call published on the **Research Participant Portal**  
<http://ec.europa.eu/research/participants/portal/>

The screenshot shows the Research Participant Portal interface. At the top, it says 'Participant Portal' and 'Research & Innovation - Participants'. Below this, there are navigation tabs for 'Home', 'My Organizations', 'FP7 Calls', and 'Support'. A 'Login' button is visible on the left. The main content area is titled 'Calls for proposals' and contains a table of available calls. The table has columns for 'Call Identifier', 'Call Title', 'Publication Date', 'Cut off Dates', and 'Deadline'. Several calls are listed, including 'Marie-Curie International Research Staff Exchange Scheme (IRSES)', 'Marie-Curie Internship Training Habitus (ITN)', 'Marie-Curie Career Integration (CAREER)', 'Marie-Curie International Outgoing Fellowships for Career Development (IOF)', 'Marie-Curie International Incoming Fellowships (IIF)', and 'Marie-Curie Initial European Fellowships for Career Development (IEF)'. The table shows various dates for publication, cut-off, and deadlines.

- Publication of FP7 calls officially switched from CORDIS to the Research Participant Portal.

- FP7 calls no longer published on CORDIS. CORDIS users redirected to the relevant Participant Portal pages.



## Drafting the Proposal

- ✓ Always read the Guide for Applicants when applying, follow the given template
- ✓ Ensure you meet the minimum eligibility requirements
- ✓ Good match between fellow(s) and Host
- ✓ Very good Research Project/Programme (+ Training/Transfer of Knowledge...)
- ✓ Structure and organize the information well
- ✓ Be precise, less is sometime more...
- ✓ Impartial view...ask your colleagues, friend to read it before...
- ✓ Start with EPSS as soon as possible
  - ✓ administrative data (part A forms)
  - ✓ first draft of proposal (part B)



## Evaluation Criteria

- ✓ All criteria are important!
- ✓ Read all evaluation criteria and think what you as an evaluator would look for.
- ✓ Project is evaluated per each criterion and as overall
- ✓ Pay attention to each sub-criterion
- ✓ Follow clearly the guidance in the template
- ✓ Make it easy for the evaluators to find the information in the proposal!!!



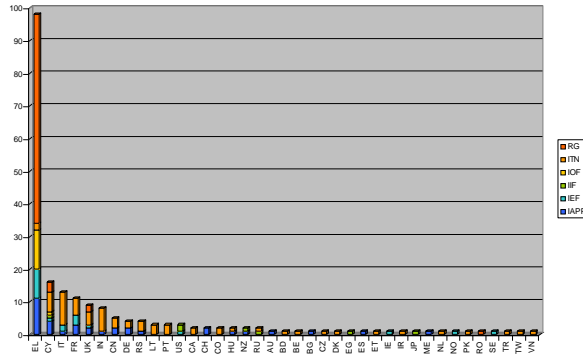
## Sources of support

- ✓ Your NCP
- ✓ Research Participant Portal  
<http://ec.europa.eu/research/participants/portal/page/home>
- ✓ CORDIS help desk  
[http://cordis.europa.eu/guidance/helpdesk/home\\_en.html](http://cordis.europa.eu/guidance/helpdesk/home_en.html)
- ✓ EPSS Help desk  
support@epss-fp7.org
- ✓ Ethics help desk  
[http://cordis.europa.eu/fp7/get-support\\_en.htm](http://cordis.europa.eu/fp7/get-support_en.htm)
- ✓ The Commission's FP7 Enquiry service  
<http://ec.europa.eu/research/enquiries>
- ✓ Marie Curie Actions home page  
<http://ec.europa.eu/mariecurieactions>
- ✓ EURAXESS  
<http://ec.europa.eu/euraxess>

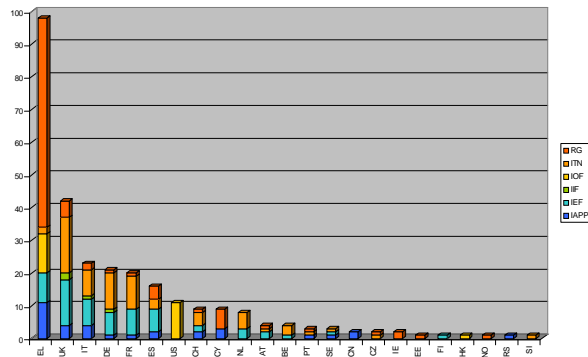




1. Fellows going to Greece, grouped by their nationality



1. Greek fellows benefitting from a MC grant, grouped by the country of destination



[ec.europa.eu/mariecurieactions](http://ec.europa.eu/mariecurieactions)

The screenshot shows the homepage of the Marie Curie Actions website. At the top, there is a navigation bar with the European Commission logo and the word "RESEARCH". Below this, a breadcrumb trail reads "European Commission > Research > Marie Curie Actions". The main content area is divided into several sections: "Welcome to the Marie Curie Actions" with a sub-header "Career Opportunities for Researchers" and the tagline "anytime - anyplace - anywhere"; "Careers" with a list of links: "Job vacancies", "Publish a job vacancy", and "Taking control of your career"; "Funding" with a list of questions: "WHAT are the Marie Curie Actions", "WHICH actions are suited for me", "HOW to apply", "WHERE to apply", "WHERE is my application", "HOW TO manage my project", and "HELP? Your questions answered"; "Publications" with a small image of a person; and "Policies" with a list of links: "EURAXESS - Researchers in motion", "European policies for researchers", "The European Charter 4 Researchers and the Code of Conduct 4 their Recruitment", and "Europe4Researchers Newsletter". The footer of the page contains the number "51", the date "Thessaloniki 11.10.2011", and several small icons.

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THANK YOU

<http://ec.europa.eu/mariecurieactions>

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